



California Supply Chain Transparency Act Statement

Amazon employees who manage our manufacturing supply chain receive training on our Supplier Code of Conduct ("Supplier Code") and audit requirements. Amazon also has a training program for our manufacturers on our Supplier Code and supply chain standards. Our independent third-party auditors periodically conduct both unannounced and announced on-site audits of our manufacturers. Amazon aspires to audit our manufacturers before Amazon begins ordering products, and we require all of our suppliers to meet the standards in our Supplier Code as a condition of doing business with us. Amazon's manufacturing purchasing agreements require our suppliers to comply with supply chain standards, which, among other things, include laws regarding slavery and human trafficking. Amazon employees are subject to internal accountability standards, which include disciplinary measures up to and including termination, for failing to follow Amazon requirements regarding our audits. This statement is submitted pursuant to the California Supply Chain Transparency Act (2010).