



## Gender Pay Gap Reporting 2018

	Percentage of total UK HC	Hourly Pay: Median	Hourly Pay: Mean	Bonus Pay: Median	Bonus Pay: Mean	Percentage of men who received bonus pay	Percentage of women who received bonus pay	Snapshot Pay Quartiles (%)				
									Lower	Lower Middle	Upper Middle	Top
Amazon UK	100%	0.0%	7.1%	0.0%	14.6%	58.6%	60.3%	F	32.4	28.1	32.1	29.0
								M	67.6	71.9	67.9	71.0
Amazon UK Services Ltd	83.4%	0.0%	0.5%	3.4%	-3.8%	51.9%	53.7%	F	29.1	32.3	29.3	29.3
								M	70.9	67.7	70.7	70.7
Amazon EU SARL, UK Branch	4.9%	16.1%	14.1%	26.5%	33.4%	98.5%	98.9%	F	59.6	51.8	43.3	38.2
								M	40.4	48.2	56.7	61.8
Amazon Development Centre (London) Ltd	2.7%	11.4%	13.8%	12.5%	3.6%	98.9%	99.0%	F	23.4	12.3	15.6	12.3
								M	76.6	87.7	84.4	87.7
Amazon Web Services UK Ltd	2.7%	20.1%	25.8%	45.6%	32.0%	97.6%	96.9%	F	35.1	20.0	11.6	14.2
								M	64.9	80.0	88.4	85.8
Evi Technologies Ltd	1.6%	31.4%	30.7%	20.7%	26.9%	78.4%	54.4%	F	35.8	31.6	11.6	13.7
								M	64.2	68.4	88.4	86.3
Amazon Online UK Ltd	1.1%	9.4%	14.3%	16.0%	29.1%	97.4%	95.9%	F	51.5	49.3	37.3	34.8
								M	48.5	50.7	62.7	65.2

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